



Founded in 2019 as **Tawazun Technology & Innovation**. The entity began to serve as the nations advanced defense R&D house contributing to the UAE's strategy to bridge the gap between applied research and industry with emphasis on building operational prototypes.

www.tawazun.ae

Area of Recruitment

- Research and Development
- New employee: 0 people
- Career employee: 0 people

Field of Recruitment

FILED	WORK	TOOL
Software Engineer	<ul style="list-style-type: none"> • Real-time operation system software • Sensor interface software • Embedded software • Network/System Architecting • Graphic User Interface 	<ul style="list-style-type: none"> • RTOS, C/C++, Python, etc.
Electronic/ Electrical Engineer	<ul style="list-style-type: none"> • System Integration • Electronic/Electrical Circuit • Digital/Analog Circuit 	<ul style="list-style-type: none"> • AutoCAD, MATLAB, etc.
Mechanical Engineer	<ul style="list-style-type: none"> • Mechanical design (Structure, Actuator) • Temperature/vibration/structure analysis 	<ul style="list-style-type: none"> • Solid Works, CATIA, AutoCAD, ANSYS, RecurDyn, etc.

Qualification for Application

Section	Qualification	Common
New employee	<ul style="list-style-type: none"> • Master degree (GPA: over 3.0/4.5) 	<ul style="list-style-type: none"> • Working: English speaking • Those who can work/business trip abroad • Those who have completed or exempted from military service • Official language test scores¹⁾
Career employee	<ul style="list-style-type: none"> • Bachelor degree • More than 3 years of experience in related fields 	

1) Over TOEIC 800, TOEIC Speaking 140, OPIC IM2

Admission Process

- Document screening: English resume* submission and suitability judgment
*: Personal information, Objective, Education, Experience, Achievements, Skills, Language, References and Photo
- 1st interview: Presentation by English and technical interview
- 2nd interview: Manager interview
- Notification of acceptance

Welfare

- 4.5 days a week and flexible working system
- Full health insurance coverage: employee, spouse and children
- Annual airway ticket: employee, spouse and children
- Annual leave: 30 calendar days each working year
- Child financial aid: up to AED 100,000 (per person: AED 60,000)
- Relocation shipping to UAE: up to AED 15,000
- 3 months probationary period not exceeding 6 months

Salary and Allowance Package

- Starting monthly salary: AED 28,000 (no tax), negotiable

Contact

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